

# Human Resources

The Human Resources module has been added to your course, so you now have the ability to invest in the people that run your company. When the Human Resources module is active, you will see decisions appear in a new department, aptly titled Human Resources.

With Human Resources active, you have the opportunity to invest in three areas of your company: Research & Development, Marketing, and Production. There are three total decisions that you can choose to invest in.

## Decisions

### **Manufacturing – Training & Assembly Teams**

Determine the investment in training your manufacturing employees to work in assembly teams. Assembly teams are known to increase productivity and quality, which increases production after adjustment. Employees also prefer to work in teams, which reduces turnover.

Each round you can invest up to \$2 million to train your manufacturing staff to work in a more effective manner.

### **Scientists – Recruitment & Retention**

Determine how much you will spend to recruit and retain scientists to work on new R&D projects for your company. This will impact how quickly you release new products and product updates, as well as how customers perceive the quality of your products.

Each round you can invest up to \$2 million to attract and retain scientists to work on your sensors. The more you spend, the better the return will be.

### **Sales – Compensation**

Determine how much you will compensate your sales force. This decision will impact how accessible your products are to customers and your employee turnover.

Each round you can invest up to \$2 million in additional compensation for your sales force.